

PARTICIPANT CONSENT FORM

Title of research project: Envisioning a Gold Standard: Understanding Higher Education Institutions' outlook for race equality policies, practices, and future initiatives

Brief description of research project:

The changing UK policy landscape over the last decade has been significantly more febrile in its search for universal metrics for racial inequalities, with the recent report by the Commission on Race and Ethnic Disparities (2021) triggering an acrimonious response from scholars and activists alike, through its tacit disavowal of institutional racism.

Although there has been significant progress in developing balanced institutional frameworks to identify and address barriers to Black, Asian and Minority Ethnic (BAME) staff and students, such as BERA's [Race Equality Policy](#) and Advance HE's [Race Equality Charter](#) (REC), there remains a challenge of agreeing on a gold standard for tackling racism and other forms of discrimination.

This project has two main aims: (i) To investigate how HEIs' stance on tackling racial disparities for students and staff is influenced by scholarship and the UK policy landscape; and, (ii) To understand the possibilities for, and limitations within, leveraging metrics, statistical evidence, narratives and testimonies of racism and racial inequalities to account for individuals' multiple attributes, identities, and values.

Participation includes:

You have been approached and invited to participate in this research project because of your role or position for championing race equality, inclusion and diversity at your respective Higher Education Institution. As an EDI lead/officer or champion involved with address or actioning the Race Equality Charter and participation in the following data collection method involves:

Survey Participants:

Completion of an online survey which takes approximately 15 minutes to complete which asks your view through the responses of your HEI agenda in light of the challenges encountered across the sector in response to intersectional challenges posed when actioning policy that advocates for equality. The responses to your questions are based on gauging the difficulties of addressing issues within your respective institution, not answers or solutions to potential issues that may be raised. Your name is not recorded in any of the data being collected and your institution's details will not be collected so there is no record that can lead to identifying you or your HEI. You will be asked to consent through the SurveyMonkey link that you have read through this form and agree to participate. The data collected in the survey will be anonymised and this means there will be no way to trace your responses back to your personal identification.

Research dissemination:

Information collected from this study will be written in journal articles and presentations will be done on the research topic at conferences and events hosted by the funder (British Education Research Association, BERA). The data collected will be aggregated for presentations, which means no responses from children will be singled out or named in any subsequent discussions of the research findings. The data collected will not be shared in raw format with any third parties. Data will be stored for 10 years after the completion of the research and consent forms will be kept for 6 years after the data collection period (for focus groups), the anonymous data (surveys) will be stored indefinitely.

Investigator contact details:

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Consent Statement:

I agree to take part in this research, and am aware that I am free to withdraw at any point without giving a reason by contacting Dr Melissa Jogie. I understand that if I do withdraw, my data may not be erased but will only be used in an anonymised form as part of an aggregated dataset. I understand that the personal data collected from me during the course of the project will be used for the purposes outlined above in the public interest.

By signing this form you are confirming that you have been informed about and understand the University's [Data Privacy Notice for Research Participants](#).

The information you have provided will be treated in confidence by the researcher and your identity will be protected in the publication of any findings. The purpose of the research may change over time, and your data may be re-used for research projects by the University in the future. If this is the case, you will normally be provided with additional information about the new project.

Name

Signature

Date

Please note: if you have a concern about any aspect of your participation or any other queries please raise this with the investigator (or if the researcher is a student you can also contact the Director of Studies). However, if you would like to contact an independent party please contact the Dean of School/ Faculty.

Dean of School/ Faculty contact details:

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Should the Dean of School/ Faculty change over the lifecycle of the research project the new Dean of School/ Faculty will become the independent contact. Contact details for the new Dean of School/ Faculty can be obtained from the investigator.